

व्यवहार HR

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भारत संचार निगम लिमिटेड
(एनटीएसएल लिमिटेड)
BHARAT SANCHAR NIGAM LIMITED
A Central Public Enterprise
BSNL 3G BSNL LIVE
2012

Memo No.Staff/E-1/PP/Jind/9
Dated at Ambala the 19.04.2012

Sub: Time Bound Executive Promotional Policy for Group 'B' level officers(E2A to E3).

In pursuance of orders contained in BSNL New Delhi Letter No.400-61/2004-Pers.I/ Dated 18.1.2007 and having been approved by the Screening Committee for IIInd upgradation, the following SDEs/JTOs are hereby upgraded from IDA pay scale of Rs.20600-46500(E2A) to the next higher IDA scale of Rs.24900-50500(E3) w.e.f. the dates as shown against their names under Time Bound Executive Promotional policy.

Sr. No.	Name of the SDE S/Shri	HRMS No.	Date of Birth	Date for grant of IIInd Upgradation	SSA/Office in which working
1	Ram Bhaj Saini	197605759	01.11.54	1.10.2011	Jind
2	Ram Kumar Bura	197605904	15.5.55	1.10.2011	--do--
3	Ved Parkash Kaushik	198009428	5.2.55	1.10.2011	--do--
4	Jagdish Chander	198406928	12.3.60	1.10.2011	--do--
5	Tejvir Singh	198703576	10.3.62	1.10.2011	--do--
6	Lalita Rani	199703747	6.7.72	1.10.2011	--do--
7	Sanjiv Sharma	199703777	6.6.69	1.10.2011	--do--
8	Seema Rani	199802886	1.1.73	1.10.2011	--do--
9	Naresh Kumar	198117095	8.9.59	1.10.2011	--do--
10	Pardeep Kumar	199507964	1.3.70	1.10.2009	--do--


The upgradation of the officers will be under the following Terms and conditions.

1. The Pay of the above executives who have been granted scale up gradation shall be fixed under the provision of letter No. 1-50/2008-PAT(BSNL) dated 5-3-2009. In case of any anomaly the fixation in the higher scale will not be given effect and the case may be referred to this office. Accordingly the officers desires of exercising option for fixation of pay may do so within one month from the date of issue of this order.
2. There will be no change in Substantive Status, Designation and Duties & responsibilities of the Executives unless any change is ordered in any specific context.
3. Since Time Bound up gradation of IDA pay scale under the policy is personal to the Executive concerned, no claim what so ever can be made by comparison on grounds of Seniority, Class,

Community, Cadre, and Stream etc. Further except as provided in instant guidelines, no claim will be on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, Substantive Status etc.

4. Every Executive whose pay scale is upgraded to next higher IDA pay scale will have to compulsorily undergo two weeks of training for being eligible for drawl of Second increment in the upgraded IDA scale. Training is to be completed within 2 years from the date of issue of orders of up gradation. The executive who fails to successfully undergo the prescribed two weeks training will not be eligible for consideration of next IDA scale up gradation. However, the executives who have already retired or retiring within the period of two years from the date of issuance of these orders shall be exempted from such training.
5. If any disciplinary/vigilance case is pending/contemplated against the officer, the same may be intimated before implementation of these orders for the particular officer.

All other term and conditions shall be governed by OM No. 400-61/2004-Pers.I/ dated 18-1-2007 and subsequent clarification thereof.


(D.K. Puri)
AD (Staff)

Copy for information and necessary action to:

1. GMTD Jind.
2. AD (E&R) C.O. Ambala.
3. JTO (Staff)/(HRD) C.O. Ambala.